

## **Sapandeeep Singh Maini-Thompson**

### Regulatory



Year of Call: 2021

Email Clerks: [regulatory@no5.com](mailto:regulatory@no5.com)

Sapan has a wide-ranging defence practice representing professionals before various regulators.

Sapan's recent experience includes:

- Defending osteopaths before the General Osteopathic Council's Professional Conduct Committee;
- Representing a dentist in an appeal to the First-tier Tribunal (Primary Health Lists);
- Advising a doctor in relation to proceedings before the Medical Practitioners Tribunal Service;
- Defending nurses before the Nursing and Midwifery Council;
- Representing a prison nurse in an Article 2 jury inquest.

Sapan has also been a case presenter for the Nursing & Midwifery Council and has represented the regulator in multiple fitness to practice proceedings across a variety of misconduct matters. These include harassment and bullying, the mis-administration of medication, errors in record-keeping and dishonesty.

During pupillage, Sapan also assisted with proceedings before the General Optical Council, the Financial Reporting Council and the Solicitors Regulation Authority.

Sapan's regulatory practice is complimented by his practice in employment, discrimination and public law. His Employment Tribunal experience encompasses both claimant and respondent work across a number of industries and sectors. He has appeared unled in the High Court, the County Court, the Court of Protection and the SEND Tribunal.

Before practising as a barrister, Sapan worked for the Cleaners and Allied Independent Workers Union (CAIWU), representing members in Employment Tribunal claims, ACAS negotiations, as well as internal grievance and disciplinary hearings.

Sapan is accredited to accept instructions on a direct access basis from members of the public.

## Publications

Workplace Protections for Trans People under s.7 Equality Act, *New Law Journal*, January 2024

## Languages

Urdu (Professional Proficiency)

Punjabi (Advanced)

French (Advanced)

Hindi (Working Proficiency)

## Appointments

Junior Junior Counsel, Attorney General's Civil Panel Counsel  
Governor, Royal Star & Garter

## Awards

Defence Extradition Lawyers Forum: John RWD Jones QC Essay Prize (2021)

Middle Temple: Colombos Public International Law Essay Prize (2021)

Geoffrey Nice Foundation Scholarship (2020)

Middle Temple: Queen Mother Scholarship (2019)

Middle Temple: Harmsworth Entrance Award (2019)

BPP University: Advocacy Scholarship (2019)

Winner of the Leicester University Medical Law Moot (2018)

LSE: Department of Government prize for 'Best Overall Performance' (2017)

LSE: Department of Government prize for 'Best Dissertation' (2017)

Oxford University: Casberd Scholarship (2014-2016)

## Memberships

Industrial Law Society

Employment Lawyers Association (ELA)

## Qualifications

2019: University College London, LLM in Labour Law, Conflict of Laws and Public Law (First Class, with Distinctions in all subjects)

2017: London School of Economics, MSc Comparative Politics (First Class, Top of Year)

2016: University of Oxford, BA History and Politics